



St Chad's

A Church at the heart of Rubery, seeking to make God's heart known

2024 Report and Accounts for the Parochial Church Council of St Chad's Church, Rubery

Aim and Purposes

St Chad's Parochial Church Council (PCC) has the responsibility of working with the Vicar, the Reverend Claire Turner, to promote the whole mission of the church - pastoral, evangelistic, social and ecumenical within the ecclesiastical parish. The PCC is also specifically responsible, with the Vicar, for the maintenance of the church building.

Objectives

The PCC is committed to working together with the wider congregation to know God in Jesus Christ and to make him known in this community. The PCC maintains an overview of worship, social activities and partnerships (both existing and developing) with community groups, organisations and ecumenical partners at St Chad's. We seek to be welcoming and inclusive, and to model what it means to be a Christian community. We want to grow as disciples of Christ whilst sharing our faith in ways that enable others to experience God's love.

In 2018 the PCC developed a Vision Statement and Mission Plan. Together, we agreed that St Chad's is a church that seeks to make God's love known. We believe that each and every person has infinite value in God's sight. Through our engagement with the community, our openness to receive and nurture the gifts of those we encounter and our desire to serve God, we agreed that we will,

- help others to know that God loves them
- help people to flourish and grow as God's children
- help people to experience the life in all its fullness that Jesus promised
- learn from all who we encounter, inside and outside our building, more about the God who made us

Our Mission Plan (reproduced on the final page of this report) continues to be a working document that reflects the changing nature of our ministry. In 2024, our key priorities included:

Commit to getting to know the community that live on the Cock Hill Estate.

Expand our work with children and families and young people.

Expand the opportunities people have to tell their stories and discern their gifts.

We hope that this report outlines the steps we have taken to meet these objectives in 2024.

Vicar's Report

In 2024, I celebrated 10 years as incumbent of St Chad's – we moved into the vicarage over the summer of that year, and I was subsequently licensed on 4th September 2014. It has been an extraordinary 10 years in which we have seen the worshipping community double in size, new partnerships built, new ministries develop, and St Chad's re-emerge as the parish church. Indeed, we are a parish church in the fullest sense of the word – submitting our Statistics for Mission can sometimes feel like a thankless task as we continue to proudly be what is termed a 'small church'. However, our impact is far from small – 50 people regularly attend on a Sunday morning, with another 25 at Café Church in the afternoon but I suspect ten times those numbers would notice if we were suddenly to disappear. We are seen as a place of safety, as a place of prayer and a place where people experience the love of God in practical, tangible ways. We see people arrive for Creative Afternoon, find themselves encouraged to attend a quiet day at The Greenhouse at Barnes Close and the next thing we know, they're attending a service of Holy Communion. We welcome people to Café Church only to see them happily helping out at Warm Welcome at St Chad's. We engage with families at Stay and Play who then appear at Messy Church or one of our special Christmas events. We are a place that is open, welcoming and inclusive.



Vicar's Report continued ...

That phrase, 'inclusive' means all sorts of things to all sorts of people. We take it to mean more than welcome. At St Chad's, we don't just want to welcome you, we want you to feel like you belong – whatever your circumstances or background. This ethos has been implicit for many years so I was delighted when in 2024, the PCC made a unanimous decision to register as an Inclusive Church who state:

"We believe in inclusive church – a church which celebrates and affirms every person and does not discriminate. We will continue to challenge the church where it continues to discriminate against people on grounds of disability, economic power, ethnicity, gender, gender identity, learning disability, mental health, neurodiversity, or sexuality. We believe in a Church which welcomes and serves all people in the name of Jesus Christ; which is scripturally faithful; which seeks to proclaim the Gospel afresh for each generation; and which, in the power of the Holy Spirit, allows all people to grasp how wide and long and high and deep is the love of Jesus Christ."

Thanks to all who make are shared worshipping life possible - the clergy team, churchwardens, safeguarding officer, treasurer, PCC members, sidespeople; those who run groups, contribute to fundraising events, sign up to rotas, volunteer, help out ... we honestly couldn't do it without you. Here's to 2025 and to the continued 'belonging' we experience together.

Rev'd Claire Turner

Churchwardens Report

Well, another year completed with many challenges tackled or moved down the road to address at a later date. The potentially most expensive one being the bell tower slates, which are deemed safe with the temporary fix, but will ultimately require a permanent solution. As we write this report, our church is due its 5 year quinquennial survey, so please pray the findings do not expose us to further costs. On a positive note. The church is showing



year on year growth, with regular Sunday attendance in the fifties. Further, numbers at warm welcome continues on an upward trend, which in turn attracted outside attendance from agencies such as Cuppa Squad (which support with diabetes) the health bus (checking blood pressure and other health signs) and also support funding from Birmingham city council. Our Fundraising fairs have also been well supported and contributed much needed funds during 2024. A recent review of energy use revealed we were one of the highest users of electricity/gas. However tellingly, it also commented we were a church who's doors are open far more than most in the diocese, which demonstrates our aim of been a welcoming community hub. Whilst on the subject of a welcoming place, this is only made possible by the volunteers that give up their time to support the services, events and projects undertaken by St Chad's. Joanna and Paul would like to take this opportunity to offer our heartfelt thanks for this commitment. We would of course be remiss, were we not to request if anyone who currently does not volunteer, could give a little time, it would be very much appreciated (many hands make light work). On the same vain, as church wardens we would like to offer our gratitude to all those that kindly support us with regular monthly payments, plate monies, and donations. With current church costs exceeding £4000 a month, every penny counts. Let's pray we can continue to grow our congregation, serve the spiritual needs of the local community and keep the heating and the lights on over the next year.

Joanna Dervisoglu and Paul Thompson

Hillside Oversight Area Report

Following its inception at the end of 2023, 2024 saw members of Hillside Oversight Area (St Stephen's Rednal, St Chad's Rubery, St Andrews Barnt Green with St Michael's Cofton Hackett, Holy Trinity Lickey with St Catherine's Blackwell) start to explore what it might mean to collaborate in mission and ministry at an Oversight Formation day. We were then delighted to welcome Rev Catherine Grylls and Emma Sargent from the CofEB Mission team to lead an evening of mission planning for those involved in children and families work across the area. This was followed by a very fruitful breakfast at the Trinity Centre, Lickey, where these same people came together to share ideas, stories and to encourage one another in their ministry. We hosted an equally successful evening facilitated by Catherine and Rev Sheri (Lickey and Blackwell) that invited people involved in ministry to older people in residential care to reflect on how such ministry could be nurtured. Rev Colin is 'in residence' in Lickey on Wednesdays, supporting both their midweek service and services in the



various care homes in the area and we continue to look for opportunities to develop and share this ministry – Rev Chris (Rednal) is re-connecting with residents at Longbridge Village and, using resources developed for Timeless Church in Lickey, Rev Chloe has begun to engage with both the Oaks Care Home (Rubery) and the Meadows Care Home (Lydiate Ash). In addition, we were delighted to worship together as an Oversight Area at St Stephens Rednal and then, later in the year, at St Andrew's Barnt Green. Both services were well attended with the next planned for May 2025 at St Chad's. Working together in this way is new for all of us but the connections we are already making between our churches, congregations and communities are already starting to ensure a more effective use of time and resources as well as offering those who contribute to our shared life, an opportunity to grow as disciples. Huge thanks to all who are investing in this work and most importantly, who are holding it in prayer.

Rev'd Claire Turner

Christmas Eve and the quieter, more reflective Good Friday service attract regulars alongside a significant number of visitors. We were also delighted to see four members of St Chad's confirmed by Bishop Michael and to celebrate with Claire Perkins, one of our PCC Members who was commissioned by Bishop Michael as a Children's and Youth Worker.



At the end of 2024, we were very sad to say goodbye to Adrian Platt, who has served as our organist and Lay Reader for many years. His expertise, knowledge, musical skill and prayerful attentiveness will be sorely missed by us all – thank you Adrian, for all you've done 'up front' and for all you have done behind the scenes.



Worship

Prayer and worship continue to be at the heart of our shared life together. We have seen a significant increase in Sunday attendance which has now surpassed our pre-Covid levels. Children continue to share in our worship, often using the craft activities provided within the church. We were also delighted to redecorate the Lady Chapel at the end of 2024, installing both a hearing loop and speakers that transmit whatever is taking place in the main church to anyone who needs a break from the larger group on a Sunday morning. Services at Christmas and Easter continue to be well attended, with Christingle seeing the biggest attendance of the year. Services like the Midnight Eucharist on

Café Church

The Cock Hill Café Church continues to be a real and prayerful presence on our local estate. Whilst numbers go up and down, we have a committed core group of worshippers who participate fully in the worshipping life of the church. This year, we were delighted to receive a grant of just over £19,750 from the Oak Foundation to support our work on the estate. This has provided much needed sustainability for Café Church as well as allowing us to begin a conversation about expanding activity into a weekday. We were also delighted to support Trident Reach to facilitate a Community Fun Day in August. Lastly, we continue to be very grateful for the practical and financial support provided by the Parish of Holy Trinity Lickey and St Catherine's Blackwell for Café Church, mission on the estate and which allows us to more ably meet the pastoral need we encounter there.

Rev Claire Turner



Kings Norton, Moseley and Shirley Deanery Synod Report

The Kings Norton, Moseley and Shirley Deanery, has continued to provide the clergy team at St Chad's with support and missional ideas from clergy colleagues across the local area. The Area Dean, Rev'd Phelim O'Hare, was installed as Archdeacon of Aston in July 2024, leaving the post of Area Dean vacant. This role has been filled in the interim by the Venerable Gordon Steele. The clergy within the Deanery Chapter meet monthly; at the start of the year the Chapter met as two of the 'old' Deaneries meeting together, with one meeting on its own, with the groupings changing each month; as the year progressed, Chapter began meeting as one large Deanery. Deanery Synod meets three times a year, convened by the Area Dean and Nick Forknell as Lay Chair. These meetings are part of the governance of the Church of England and serve as an opportunity to discuss items of business that have come through from General Synod, or to discuss or hear about Diocesan initiatives. There has been a continuing focus this year on the journey towards being a Net Zero Diocese, supporting the Eco Church agenda, as well as the Church of England: Birmingham's Way of Discipleship resources for being and making disciples.

Rev'd Chloë Hewett



CTB45 (Churches Together in B45)

In 2024, we were delighted to welcome Rev Lou Beasley, curate at Lickey with Blackwell Parish, as the new Chair of CTB45. Since taking on the role, we have seen a number of activities, services and events take place alongside the production of shared advertisements for services at Christmas and Easter. Meetings continue to be well attended and the collegiality shared between the group, a source of real benefit.

Rev'd Claire Turner

Schools Ministry

The clergy team continue to support the local primary schools, Beaconside and Holywell, in their collective worship and curriculum provisions, delivering assemblies half-termly and supporting lessons when required, as well as welcoming classes into church on occasion. We were delighted to once again welcome the choirs of both schools to sing for our Christingle service. Rev'd Chloë has also been supporting St Laurence Junior and Infant schools in Northfield whilst the parish is in vacancy; she takes

collective worship half-termly, and leads their eucharist services in the church for occasions such as Easter, the Year 6 Leavers' service, and the staff eucharist at the beginning of the academic year. Rev'd Chloë also supports our local secondary school, Waseley Hills High School, by delivering fortnightly well-being sessions to students identified as benefitting from this input. The clergy also support our schools in their governance, with Rev'd Claire sitting on the board of governors for Beaconside Primary, and Rev'd Chloë sitting on the board of governors for Waseley Hills High.

Rev'd Chloë Hewett

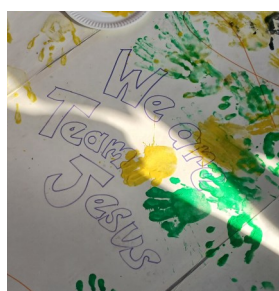
Messy Church



Across 2024 the attendance at Messy Church sessions has continued to fluctuate, from around 20 children plus grown-ups to 40+, due to a variety of factors. We continue to have a number of core families who are present almost every month, and the numbers of new faces that we have seen towards the end of the year has been encouraging, with some children coming as a result of attending Stay & Play on a Tuesday. Messy Church continues to attract and engage with the younger members of the parish, using songs and dance, Bible stories, and related activities and crafts to help them see how God is working in their lives. Our enthusiastic volunteers are a small but dedicated group of people, ably assisting the clergy team in the delivery of a fun-packed session each month, setting up and breaking down the space and serving refreshments (and the all important chips!) - but there is always room for more! If you would like to join the team and share in the fun, please do let us know. Huge thanks go to the Rubery Fish Bar and their team for the huge bowls of chips every month, helping to replenish the energy of the children (and the grown-ups!). Their support of our ministry in this

way has led to an ongoing relationship whereby they support other missional endeavours at St Chad's, and is a relationship that embodies the community spirit that St Chad's continues to strive for in and around Rubery.

Rev'd Chloë Hewett



Warm Welcome

On Wednesdays 12pm -2pm and Fridays 10am – 2pm the church is open for everyone in the community to come and socialise, have free hot drinks and a space to sit and socialise. Wednesdays see up to 20+ people in for lunch with more coming towards the end of the session who then stay for bingo. Home made soup, cheese toasties and a dessert are welcomed by those attending. On Fridays, up to 60 people attend. Art Therapies UK attend term time on a Friday morning between 10am and 11.30am which brings people in to do art and crafts for wellbeing. There are often people knitting, doing puzzle books and chatting with others throughout the warm welcome sessions. Hot drinks, toast and biscuits are available to all with

homemade soup and cheese toasties served from 12pm. These sessions see a lot of people coming in with various difficulties and needs and we are able to signpost



them to the right support when needed. All volunteers who prepare and cook food have their food hygiene certificates and everyone helping has at a minimum the basic safeguarding training. Lead Volunteers are all DBS checked.

Joanna Dervisoglu

Rubery Village Stay and play.

Tuesday mornings between 9.30am and 11am sees under fives with their parents, relatives, childminders or carers come along to Stay and Play. A dozen different activity stations are put out including messy play, role play, books and more. This is staffed by church volunteers to whom we are extremely grateful. It's a wonderful social time for all involved. Several outside agencies have been in supporting families with stopping dummies, speech, language and communication and learning through play. We have a folder where parents can pick up a leaflet to other agencies for family



support. Reverend Claire has been in telling the Easter and Christmas Story. Rev's Claire, Colin and Chloë have been a great support this year both setting up, clearing away and during the sessions. A healthy snack and drinks are provided for the entrance fee of £3 per family or £5 for childminders. New resources have been purchased this year. We have been fortunate to have had snacks and refreshments donated throughout the year as well as a variety of crafting materials. Numbers have dropped towards the end of the year, this has been in line with other stay and play groups since the government introduced funding for children aged from 9 months, however we regularly see up to 30 children each week.

Joanna Dervisoglu

Bumps and Babies

The Bumps and Babies session continues to meet on Wednesday mornings and is a

welcome time for Mom's to have a chat and tiny babies to make friends. Numbers can fluctuate but the last few weeks have seen a steady rise in the number of families coming along with some staying for the Warm Spaces lunch afterwards. We enjoy great links with the Early Years Alliance who encourage the development of the group and have been along to support reading to the babies including bringing books to give to them.

Jenny Wilson



Creative afternoon

Up to 18 people gather every Tuesday between 1pm and 3pm. Between them working on a variety of individual projects. Some come in for 12.30pm and bring their lunch to enjoy a chat with those who came for the midweek 12pm Eucharist service. This half an hour before Creative afternoon is enjoyed by up to 10+ people. This year they have also been present at the monthly coffee morning selling a variety of makes. They have also again been present at both crafts fairs with all monies raised going direct to St Chads. As well at making items to sell, several ladies have been knitting and crocheting for local charities. The Co-op family bank, Birmingham Women's Hospital, Ladies Fighting Breast Cancer, the Shoe Box Appeal as well as charities support people abroad.

Joanna Dervisoglu



Fundraising

Monthly coffee mornings and two craft fairs took place this year. Thankyou to all who help by making cakes, running stalls, serving drinks and cakes and setting up and down. Coffee mornings have been getting busier since the introduction of stalls. We have a variety of home made cakes at each event for which we are extremely thankful. We are also thankful to all those who have donated ingredients for cake making. We have introduced an 'on the day' raffle at the coffee mornings. Local businesses have provided amazing prizes for our craft fair raffles. We are also hugely grateful to Sonia, Janet, Theresa and Rae who run the weekly Bingo group. The sessions continue to go from strength to strength, providing a valued social event for those who attend whilst also contributing much-needed funds to the church.

Joanna Dervisoglu

Pastoral Offices

In 2024, the clergy at St Chad's took 30 funerals, 1 wedding, and baptised 6 children and 3 adults.!



Safeguarding

The (PCC) has fulfilled its duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016, ensuring due regard to the House of Bishop's guidance on safeguarding children and vulnerable adults. The PCC is committed to maintaining the highest standards of safeguarding within the parish, and steps have been taken to ensure compliance with all relevant legislation and guidelines. Most members of the PCC have completed the required Safeguarding training modules, and those

who have not yet finished are actively working to do so. This includes training on the protection of children, vulnerable adults, and the responsibilities of all church members in preventing abuse and promoting a safe environment. An updated Safeguarding dashboard report, which provides an overview of training completion, policies, and any safeguarding concerns, is regularly presented to the PCC. This enables the PCC to monitor progress, identify areas for improvement, and ensure ongoing compliance with safeguarding requirements. Furthermore, any safeguarding issues or concerns are promptly addressed, with appropriate actions being taken in line with the diocesan safeguarding policy. The PCC continues to work closely with diocesan safeguarding officers and other relevant bodies to ensure that all safeguarding practices are in place and regularly reviewed. Regular audits are carried out, and there is a clear procedure for reporting and responding to any safeguarding concerns that may arise. Overall, the PCC remains committed to providing a safe and supportive environment for all members of the congregation, particularly the most vulnerable, and will continue to adhere to the best safeguarding practices as set out by the House of Bishops.

Joe Ipe

Electoral Roll Report

There are currently 77 people on the Electoral Roll of whom 27 live outside the Parish. An additional 9 people are yet to return their forms but we are confident that they wish to do so! This marks a significant increase from last year's roll which listed a total of 65 members.

Rev'd Claire Turner

PCC Report

The PCC met six times during 2024 to pray, plan and work together on how we might continue to grow our church and to ensure that we are exercising good governance as trustees of the church's resources. I would like to thank all of them for their time and commitment to St Chads.

Rev'd Claire Turner



Governance and Administration

The method and appointment of PCC members is set out in the Church Representation Rules. At St Chad's the membership of the PCC consists of the Vicar, churchwardens, lay readers and members of the congregation elected by those on the electoral roll. PCC members are required to ensure the PCC complies with charity and church law, act with prudence to ensure the church remains solvent and act with care to ensure that the church is fulfilling its stated aims. We are hugely grateful to all those who have served in this way over the last year.

Ex Officio Members:

Rev'd Claire Turner
Rev'd Chloë Hewett
Rev'd Colin Corke
Adrian Platt (Lay Reader)

Elected Members in 2024:

Jo Dervisoglu – Churchwarden
Paul Thompson - Churchwarden
Paul Williamson
Lesley Teckoe
Claire Perkins
Joe Ipe
Jenny Wilson
Cassie Stead - Treasurer)
Joan Fitzpatrick
Lesley Harris
Simon Stead

Deanery Synod Members

Paul Williamson / Simon Stead

Rev'd Claire Turner

Financial Review and Accounts

Reserves Policy

It is PCC Policy to try to maintain a balance on unrestricted funds which equates to at least three months of the church's full running costs, regular payments, expenses and expenditure critical to the church's mission, including Common Fund. This is equivalent to £13,500. It is held to smooth out fluctuations in cash flow and to meet emergencies. The remaining money in the Reserves Fund is retained for any urgent repair work that may arise. With regards the Fabric Fund, if this fund should drop below £5,000 the PCC commits to replacing the funds until it stands at £5,000.

Rev Claire Turner / Cassie Stead, Treasurer

Financial Report

At the close of 2023, our accounts reflected an overall **loss of £1,945**, and contributions to the common fund totalled £13,950. However, by the end of 2024, we had managed to achieve a **surplus of £5,242**, with total common fund payments amounting to **£16,500**. Additionally, the PCC made the decision to pay off the final balance of a loan, taken out in 2016 to fund work to repair concrete and guttering, bringing the total we have paid towards obligations to **£20,580**. It's important to note that we were initially required to contribute **£25,695** to the common fund, meaning we only have a surplus due to underpayment of the common fund. Looking ahead to 2025, we are awaiting a final decision regarding the necessary repairs to make the bell tower safe. This is likely to require a significant investment of funds. We are also expecting a report from the quinquennial inspection, which will outline further work needed to maintain the church. However, given the improvement in our financial position, we have committed to contributing at least £24,000 in common fund in 2025.

In the past year, the PCC authorised an investment to upgrade the audio equipment in the Lady Chapel and redecorate the space, making it more functional, particularly for Sunday services. These improvements ensure that those in the Lady Chapel can now hear and fully participate.

This year, we are transitioning from the current spreadsheet-based accounting system to a more bespoke bookkeeping software. This change is expected to streamline the process and, with God's blessing, help ensure positive growth moving forward.

We continue to be hugely grateful to all who give to the church via one-off payments, by standing order, through the Parish Giving Scheme or by supporting fundraising events and of course, giving of their time.

Cassie Stead, Treasurer



**PAROCHIAL CHURCH COUNCIL
OF ST CHAD'S RUBERY**

YEAR ENDED 31 DECEMBER 2024

| | | Unrestricted Fund £ | Designated Funds £ | Restricted Funds £ | Total 2024 £ | Total 2023 £ |
|--|------|---------------------------|--------------------------|--------------------------|--------------------|--------------------|
| | Note | | | | | |
| RECEIPTS | | | | | | |
| Voluntary Receipts: | | | | | | |
| Planned giving | | 17,227 | - | - | 17,227 | 15,001 |
| Collections at services | | 6,086 | - | - | 6,086 | 1,704 |
| All other giving/voluntary receipts | 1 | 6,577 | - | - | 6,577 | 4,111 |
| Gift Aid recovered | | 6,441 | - | - | 6,441 | 4,445 |
| | | <u>36,331</u> | <u>-</u> | <u>-</u> | <u>36,331</u> | <u>25,261</u> |
| Activities for generating funds | 2 | 5,506 | - | - | 5,506 | 7,415 |
| Investment income | 3 | - | 352 | 1,309 | 1,661 | 971 |
| Church activities | 4 | 9,572 | - | - | 9,572 | 10,383 |
| | | | | | - | - |
| Other receipts | 5 | 501 | - | 36,141 | 36,642 | 13,795 |
| Total receipts | | <u>51,910</u> | <u>352</u> | <u>37,450</u> | <u>89,712</u> | <u>57,825</u> |
| PAYMENTS | | | | | | |
| Church activities: | | | | | | |
| Diocesan Parish Contribution | | 16,500 | - | - | 16,500 | 13,950 |
| Clergy and staffing costs | | 1,042 | - | - | 1,042 | 632 |
| Church running expenses | 6 | 29,448 | - | - | 29,448 | 25,362 |
| Stay and Play | | 284 | - | - | 284 | 529 |
| Warm Spaces | | - | - | 2,545 | 2,545 | 2,218 |
| Resourcing mission | | 2,404 | - | - | 2,404 | 2,001 |
| Governance | 7 | - | - | - | - | - |
| Café, Church and Youth Work (grant funded) | | - | - | 3,510 | 3,510 | 3,191 |
| Food Legends | | - | - | 205 | 205 | 1,990 |
| Hardship Fund | | - | - | 1,173 | 1,173 | 3,487 |
| Others | 9 | 4,580 | - | - | 4,580 | 2,460 |
| | | <u>54,258</u> | <u>-</u> | <u>7,433</u> | <u>61,691</u> | <u>55,820</u> |
| Costs of generating funds | 8 | 210 | - | - | 210 | 60 |
| Total payments | | <u>54,468</u> | <u>-</u> | <u>7,433</u> | <u>61,901</u> | <u>55,880</u> |
| Surplus of receipts over payments | (| 2,558) | 352 | 30,017 | 27,811 | 1,945 |
| Transfers between funds | | 7,800 | - | (7,800) | - | - |
| | | <u>5,242</u> | <u>352</u> | <u>22,217</u> | <u>27,811</u> | <u>1,945</u> |
| Cash at bank and in hand | | | | | | |
| 01 January 2024 | | 17,262 | 6,615 | 29,210 | 53,087 | 51,142 |
| 31 December 2024 | | <u>22,504</u> | <u>6,967</u> | <u>51,427</u> | <u>80,898</u> | <u>53,087</u> |

**PAROCHIAL CHURCH COUNCIL
OF ST CHAD'S RUBERY**

YEAR ENDED 31 DECEMBER 2024

| | Unrestricted funds £ | Designated funds £ | Restricted funds £ | TOTAL 2024 £ | TOTAL 2023 £ |
|--|----------------------------|--------------------------|--------------------------|--------------------|--------------------|
| Receipts | | | | | |
| Note | | | | | |
| 1 All other giving/voluntary receipts | | | | | |
| Donations | 4,033 | - | - | 4,033 | 2,542 |
| Places of Welcome | 2,544 | - | - | 2,544 | 1,569 |
| | <u>6,577</u> | <u>-</u> | <u>-</u> | <u>6,577</u> | <u>4,111</u> |
| 2 Activities for generating funds | | | | | |
| General fundraising | 5,506 | - | - | 5,506 | 7,415 |
| | <u>5,506</u> | <u>-</u> | <u>-</u> | <u>5,506</u> | <u>7,415</u> |
| 3 Investment income | | | | | |
| Bank and CCLA Deposit fund interest | - | 352 | 1,309 | 1,661 | 971 |
| | <u>-</u> | <u>352</u> | <u>1,309</u> | <u>1,661</u> | <u>971</u> |
| Church activities | | | | | |
| Fees for weddings and funerals | 2,010 | - | - | 2,010 | 1,586 |
| Church/community room hire | 4,102 | - | - | 4,102 | 5,310 |
| St Chads Stay and play | 3,460 | - | - | 3,460 | 3,487 |
| | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| | <u>9,572</u> | <u>-</u> | <u>-</u> | <u>9,572</u> | <u>10,383</u> |
| 5 Other receipts | | | | | |
| Café Church and Youth Work | - | - | 19,750 | 19,750 | 5,106 |
| Sundry receipts | 501 | - | - | 501 | 125 |
| Food Legends | - | - | - | - | 2,195 |
| Warm Spaces/Foodbank | - | - | 15,386 | 15,386 | 3,258 |
| Hardship fund | - | - | 1,005 | 1,005 | 3,111 |
| | <u>501</u> | <u>-</u> | <u>36,141</u> | <u>36,642</u> | <u>13,795</u> |
| Payments | | | | | |
| Note | | | | | |
| 6 Church running expenses | | | | | |
| Costs of services | 1,569 | - | - | 1,569 | 442 |
| Insurance | 2,558 | - | - | 2,558 | 2,490 |
| Repairs and maintenance | 10,719 | - | - | 10,719 | 1,638 |
| Utilities | 7,031 | - | - | 7,031 | 12,732 |
| Flowers | - | - | - | - | 52 |
| Printing, stationery, licences etc | 1,149 | - | - | 1,149 | 418 |
| Cleaning, gardening | 1,491 | - | - | 1,491 | 2,513 |
| Organ tuning etc | 196 | - | - | 196 | - |
| Sound system | 2,283 | - | - | 2,283 | 596 |
| WiFi | 683 | - | - | 683 | 514 |
| Office equipment and expenses | 871 | - | - | 871 | 3,408 |
| Sundry | 898 | - | - | 898 | 559 |
| | <u>29,448</u> | <u>-</u> | <u>-</u> | <u>29,448</u> | <u>25,362</u> |
| 7 Governance costs | | | | | |
| Independent examiner fees | - | - | - | - | - |
| | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>-</u> |
| 8 Generating funds | | | | | |
| Resources and other costs | 210 | - | - | 210 | 60 |
| | <u>210</u> | <u>-</u> | <u>-</u> | <u>210</u> | <u>60</u> |
| 9 Other payments | | | | | |
| Sundry | - | - | - | - | 100 |
| Charity donations | - | - | - | - | 200 |
| Loan interest | - | - | - | - | 215 |
| Loan repayment | 4,580 | - | - | 4,580 | 1,945 |
| | <u>4,580</u> | <u>-</u> | <u>-</u> | <u>4,580</u> | <u>2,460</u> |

**PAROCHIAL CHURCH COUNCIL
OF ST CHAD'S RUBERY**

YEAR ENDED 31 DECEMBER 2024

| | Unrestricted Fund £ | Designated Fund £ | Restricted Funds £ | Total 2024 £ | Total 2023 £ |
|---------------------------------------|---------------------------|-------------------------|--------------------------|--------------------|--------------------|
| Cash Funds | | | | | |
| Bank Current Account | 22,504 | - | 25,452 | 47,956 | 20,831 |
| Cash in hand | - | - | - | - | - |
| | <u>22,504</u> | <u>-</u> | <u>25,452</u> | <u>47,956</u> | <u>1,704</u> |
| Deposit funds CCLA | - | - | - | - | 4,445 |
| Other Monetary Assets | | | | | |
| Income tax recoverable | 910 | - | - | 910 | 697 |
| Prepaid expenses | 57 | - | - | 57 | - |
| Funeral fees due-PCC share | 456 | - | - | 456 | - |
| Interest receivable | - | 153 | 308 | 461 | - |
| | <u>740</u> | <u>-</u> | <u>-</u> | <u>740</u> | <u>855</u> |
| | <u>2,163</u> | <u>153</u> | <u>308</u> | <u>2,624</u> | <u>1,552</u> |
| Assets retained for Church use | | | | | |
| Photocopier (purchased 2015) | | | | 1,140 | 1,140 |
| Projector (purchased 2020) | | | | 1,227 | 1,227 |
| Liabilities | | | | | |
| Independent Examination Fee | 1,440 | - | - | 1,440 | 960 |
| Vicar and curate expenses | 142 | - | 343 | 485 | 1,372 |
| St Basils donation | 200 | - | - | 200 | - |
| Diocesan loan | - | - | - | - | 4,580 |
| | <u>1,782</u> | <u>-</u> | <u>343</u> | <u>2,125</u> | <u>6,912</u> |

| | 1 January 2024 | Receipts | Payments | Transfers 31 December 2024 | |
|-------------------------|-------------------|---------------|------------------|-------------------------------|---------------|
| Designated Funds | | | | | |
| Fabric fund | 5,158 | 275 | - | - | 5,433 |
| Organ fund | 1,457 | 77 | - | - | 1,534 |
| | <u>6,615</u> | <u>352</u> | <u>-</u> | <u>-</u> | <u>6,967</u> |
| Restricted fund | | | | | |
| Hardship Fund | 284 | 1,006 | (921) | - | 369 |
| Café Church fund | 2,692 | 19,750 | (3,510) | - | 18,932 |
| Warm spaces | 1,110 | 15,386 | (2,545) | (7,800) | 6,151 |
| Food Legends | 205 | | (205) | - | - |
| Training-National Grid | 252 | | (252) | - | - |
| Sundry | - | | | - | - |
| Reserve fund | 24,667 | 1,308 | | - | 25,975 |
| | <u>29,210</u> | <u>37,450</u> | <u>(7,433)</u> | <u>(7,800)</u> | <u>51,427</u> |

The reserve fund arises from the sale of the church hall in a previous year. The money is restricted in that the PCC has decided it can only be used for building maintenance.

Rev'd Claire Turner
Chair



21/03/25

Independent Examiner's Report to the Parochial Church Council of St Chad's Rubery.

I report on the accounts of the PCC for the year ended 31 December 2024 which are set out on pages 8-10.

Responsibilities and Basis of Report

As the trustees of the PCC you are responsible for the preparation of accounts in accordance with the requirements of the Charities Act 2021 ('the Act')

I report in respect of my examination of the PCC's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act

Independent Examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept as required by section 130 of the Act; or
- (2) the accounts do not accord with those records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



David Seeley FCA

Accuo Accounting Ltd
Chartered Accountants and Business Advisors
40 Bear Hill
Alvechurch
B48 7JX

21/03/2025

A Vision Statement for St Chad's

St Chad's – A Church at the heart of Rubery seeking to make God's heart known.

Located in Rubery village centre, St Chad's Church seeks to make God's love known. We believe that each and every person has infinite value in God's sight. Through our engagement with the community, our openness to receive and nurture the gifts of those we encounter and our desire to serve God, we will,

- help others to know that God loves them
- help people to flourish and grow as God's children
- help people to experience the life in all its fullness that Jesus promised
- learn from all who we encounter, inside and outside our building, more about the God who made us

A Mission Plan for St Chad's

Drawing on our existing relationships with community organisations, groups and individuals and celebrating the gifts and talents of our congregation, we will ...

Commit to getting to know the community that live on the Cock Hill Estate.

Working with St Leonard's Frankley, we secured funding for 'Christ at the Centre', an outreach programme designed to: build the capacity of both churches to lead ministry and mission on our estates; increase the opportunities that those living on the estates have to get to know us and to get to know God; increase the number of new disciples on our estates and extend our understanding of the issues faced by those living on our estates. For St Chad's, this has led to the launch of the Cock Hill Café Church. We are keen to now grow our ministry based at Deelands Hall.

Expand our work with children and families and young people.

Building on our established Messy Church and intermittent 'Together @ 10' services, we will develop a monthly 'all age' service. Having also brought the running of the Stay and Play group 'in house' we will actively seek ways of engaging Stay and Play families in the worshipping life of the church. In addition, we will explore how we might pick up the work we started with the former 'Pizza and Prayer' group for young people and seek to expand both the opportunities we have to minister to our local school communities.

Expand the opportunities people have to tell their stories and discern their gifts.

We will strive to ensure that through our worship, people are able to get to know one another and share their stories both during our worship and through increasing the number of small groups that meet to share, pray and learn together.

Develop the opportunities newcomers have to get to know us.

We will put on more informal 'newcomers' events which we hope will lead to opportunities to pray / reflect during worship and will be advertised well in advance. We will also explore the possibility of increasing the number and scale of outdoor events, worship and community projects in which we are involved.

Commit to expanding our engagement with groups that hire / use our building.

We are starting to see groups return to St Chad's following the Covid lockdowns and believe there are numerous ways in which we might engage more fully with these groups. In addition, our own volunteers are running more church-led groups that we are keen to nurture.

Continue to support the business community on New Road.

We will continue activities such as the New Road Nativity and Easter Egg Hunt while actively seeking new ways to support local businesses and the local economy.

Ensure our building continues to develop as a vibrant community space.

We will seek to draw on all available resources to maintain our building. We will encourage responsible stewardship by helping people to explore how they might put their resources, time, energy and financial gifts to serving God.